

1 SUDDEN VALLEY COMMUNITY ASSOCIATION  
2 BOARD OF DIRECTORS SPECIAL MEETING MINUTES  
3 THURSDAY, JANUARY 8, 2015  
4 ADULT CENTER  
5 7:00 PM

6 In Attendance:

7 Larry Brown, President  
8 Leslie McRoberts, Secretary  
9 Carol Houlton, Treasurer  
10 Melissa Lange  
11 David Narsico  
12 Mike D' Angelo  
13 Samantha Rorabaugh  
14 Georgia Allen, Acting N&E Chair  
15 Jo Jean Kos, ACC Chair

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17 Community Members: 1

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19 Sudden Valley Attorney: Rich Davis  
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21 I. CALL TO ORDER

22 The meeting was called to order by President Larry Brown at 7:04 PM.

23 II. ROLL CALL

24 Vice President Carol Bauman was absent.

25 III. ADOPTION OF AGENDA

26 The agenda was adopted as posted.

27 IV. CLOSED SESSION

28 It was moved and seconded to go into closed session at 7:06 pm to discuss a personnel  
29 matter and potential legal action.

30 V. VOTING IF NECESSARY

31 The Board returned to open session at 8:36. The Secretary read the following statement:  
32 Since Mid-December, the Board has received three letters, two signed and one  
33 anonymous, all supposedly from EMB employees. These letters have been reviewed by  
34 our attorney. In a few written memoranda, the attorney advised that the alleged incidents  
35 as described in these letters do not rise to the level of creating an illegal situation such as  
36 a hostile working environment. The Board has fully considered the content of the letters,  
37 as well as the context of comprehensive management change during which they were  
38 received. The Board has found that no action is necessary in response other than sending  
39 a letter to the Interim Managing Director outlining what the Board considers  
40 inappropriate behavior for a Sudden Valley contractor or employee. We will also be  
41 implementing annual harassment training for all Sudden Valley employees.

42 VI. ADJOURNMENT

43 The meeting was adjourned at 8:38 PM.