

360-734-6430 4 Clubhouse Circle Bellingham, WA 98229 www.suddenvalley.com

Board of Directors Regular Meeting

November 16th, 2023, 7:00 PM, IN-PERSON, DANCE BARN

Call to Order

Land Acknowledgement & Anti-Racism Statement

Roll Call

Item 1) Adoption of Agenda

Item 2) Announcements

Item 3) Property Owner Comments – 15 Minutes Total

Please note that comments are limited to 3 minutes per person.

Item 4) Certification of 2023 Election

Item 5) Financial Report

August Financials

Item 6) Director Appointments

6a. Committees (Long Range Planning, Document Review; Finance)

6b. Union Negotiation Representatives

6c. Resolution designating signing authority

Item 7) Architectural Control Committee Member Appointments

Item 8) New Business

8a. Capital Request – 2023 Fast Response (Roads)

Item 9) Closed Session

9a. Personnel: Vacation Policy for Exempt Employees

9b. Legal: Update on contract negotiation, lease negotiation, compliance

Item 10) Code of Conduct

Adjournment



Date: November 10, 2023

To: Keith McLean, President, SVCA Board of Directors

From: Gail Chiarello, Chair, 2023 Nominations & Elections (5/25/2023-11/06/2023)

Rob Gibbs, Chair, 2023-2024 Nominations & Elections

Subject: Certification AGM Held November 4, 2023

This report is presented pursuant to SVCA By-laws Article III, Section 3 (f) and the 2022 Nominations & Elections Committee Manual.

On 11/04/2023 the N&E Committee performed a final canvass of election materials. Two (2) UniLect election representatives (Catherine Burkhart and Andrew Burkhart) and three (3) volunteer SVCA members (Lore Bendure, Norm Bendure, Grace Shaffner), one to two (1-2) N&E members (Gail Chiarello and/or Karen Borchert), and one (1) SVCA Admin person (Kyle Katzenbach) were always in the counting room.

Summary:

- 3121 ballots mailed (Postage statements attached)
- 1025 ballots were counted, comprised of:

507 US mail-in ballots

13 Canada Post mail-in ballots

463 Dropped-off SVCA Ballot Box Ballots

42 voted the day of the AGM

51 ballots were not counted, comprising:

0 members not current, budget only ballots

1 ballot was returned late

5 ballots had no signature

11 ballots were "secrecy only," i.e., lacked the pink identifying envelope

32 ballots were returned as undeliverable

2 ballots were invalid (owner discrepancies)

A total of 1 replacement ballot was issued.

Candidates

There were 5 candidates for the 3 open Board positions. The elected candidates are:

Candidate	No. of Votes	Term
JOSH BOWENS	563	3
KEITH McLEAN	548	3
LAURIE ROBINSON	525	3

There were 2 candidates for the 8 open ACC positions. The elected candidates are:

Candidate	No. of Votes	Term
JO JEAN KOS	607	3
PATRIC ZWOLENSKI	588	3

There was 1 candidate for the 4 open N&E positions. The elected candidate is:

Candidate	No. of Votes	Term
ROB GIBBS	736	2

Ballot Measures

The result of the vote on this measure was determined by Washington State Law (RCW 64.90.525) which provides that the budget is ratified if it is not rejected by owners holding a majority of votes in the Association.

Current total number of owners 3,121. Rejection threshold: 1,587 votes needed to reject.

Advisory Vote #1: Barn 6

Remove & replace with open-air pavilion	604
Remove & replace with enclosed structure	208
Remove & do not replace	191

Advisory Vote #2: Marina Wet Slip Docks

Increase annual wet slip use fees an additional \$1200	634
Do not replace Marina Wet Slip Docks	197
6-year Special Assessment on all members	162

2023 Voting Issues: In mid-October, SVCA began receiving complaints that our Canadian members had not received mail-in ballots from UniLect. As a result, a second mailing of 99 packets of election materials, including ballots and stamped ballot return envelopes, were mailed by the GM from within Canada on October 20, 2023. The return envelopes were marked with the address of a postal box in Surrey, BC, to facilitate the Canadian mailing. On November 3, 2023, the GM and the N&E Chair drove to Surrey and retrieved 14 ballots from this postal box. These 14 ballots were added to the count of 267 ballots in the Clubhouse ballot box for a total of 295 ballots collected on November 3rd.

Respectfully Submitted,

Gail Chiarello

Chair, 2023 Nominations & Elections (5/25/2023-11/06/2023

Rob Gibbs

Chair, 2023-2024 Nominations& Elections

Attachments

- 1. Certification Report Information
- 2. UniLect "Gold Seal" Documents (2 pages)
- 3. UniLect Contract (Signature Page)
- 4. UniLect USPS Postage Statement
- 5. UniLect Roadrunner Affidavit of International Ballots Mailed



SVCA Annual General Meeting

Election Results

Date of Tabulation: November 4, 2023

Total Ballots Counted: 1025

Budget - Measure 1 (Vote for one)

Response	Frequency	Valid Percent
Approve	749	79.68
Reject	191	20.32
Total Valid	940	100.00
No Response (Undervotes)	85	
Total	1025	

Advisory Vote 1 - Barn 6 (Choose no more than one)

Response	Frequency	Valid Percent
Remove & replace with open-air pavilion	604	60.22
Remove & replace with enclosed structure	208	20.74
Remove & do not replace	191	19.04
Total Valid	1003	100.00
No Response (Undervotes)	22	/// / - / / / / / / / / / / / / / / / /
Total	1025	3.00

Advisory Vote 2 - Marina Wet Slip Docks (Choose no more than one)

Response	Frequency	Valid Percent
Increase annual wet slip use fees an additional \$1200	634	63.85
Do not replace Marina Wet Slip Docks	197	19.84
6-year Special Assesment on all members	. 162	16.31
Total Valid	993	100.00
No Response (Undervotes)	31	All Marketines
Multiple Responses (Overvotes)	1	
Total	1025	**************************************

Board of Directors (Choose no more than three)

Response	Frequency	Valid Percent
Joshua Bowens	563	56.13
Keith Mclean	548	54.64
Laurie Robinson	525	52.34
Tom Redd	515	51.35
Mary Stidham	387	38.58
Total Valid	1003	100.00
No Response (Undervotes)	22	Manual Matter Matters
Total	1025	
11/4/2023 1:21:58 PM	eting	Page 1

N&E Committee (Vote for one)

Response	Frequency	Valid
		Percent
Rob Gibbs	736	100.00
Total Valid	736	100.00
No Response (Undervotes)	289	
Total	1025	9000-9000-y-000 ₋₁ 0000 000, 000 ₀

ACC Committee (Vote for two)

Response	Frequency	Valid Percent
Jo Jean Kos	607	73.40
Pat Zwolenski	588	71.10
Total Valid	827	100.00
No Response (Undervotes)	198	
Total	. 1025	



goin Ou



100 Ryan Industrial Ct.
San Ramon, CA 94583-1527
(925) 820-8272
gm@roadrunnerprintmail.com
www.roadrunnerprintmail.com

November 9, 2023

Dear UniLect,

On September 27, 2023, Roadrunner Print Mail dropped at the USPS a total of one-hundred and five (105) Sudden Valley Community Association ballots with International Addresses.

The USPS does not provide a U.S. Postage Statement for International Mail.

Please let this letter serve as an affidavit that these International Ballots were mailed.

The 105 International Ballots were dropped at the USPS at the same time the 3,016 Sudden Valley Community Association ballots were mailed to Domestic Addresses. (See attached dated 9/27/23 USPS postage statement to account for the 3,016 domestic ballots.)

The combined ballot mailing was for three thousand, one hundred and twenty-one (3,121) ballots.

Regards,

Annamaria Zuniga General Manager Roadrunner Print/Mail



2023 CERTIFICATION REPORT DATA

BALLOTS MAILED of which	3121
Domestic	3016
Foreign	105
ALL BALLOTS CAST & COLLECTED of which	1025
Mailed to Unilect via US Mail	507
Mailed to UniLect via Canada Post	13
Dropped in SVCA Ballot Box	463
Cast in person at the AGM	42
Proxy ballots	0
BALLOTS NOT COUNTED of which	51
Invalid ballots	2
Budget-only ballots	0
Blank ballots	0
Ballot envelopes not signed	5
Ballts lacking pink ID envelope	11
Undeliverable ballots	32
Returned late	1

Company Detail	DOADDUNNED MAILING CEDVICES
Company Name	ROADRUNNER MAILING SERVICES 100 RYAN INDUSTRIAL CT
Address	SAN RAMON, CA 94583-1527
Contact Name	ANNAMARIA ZUNIGA
Phone Number	(925)820-8272
Profit Indicator	P
PS Form 3607R - Mailing Transa	action Receipt
Account Holder Account Number	1000042894
Account Holder Permit Number	810
Account Holder Permit Type	PI
Account Holder CRID	4804124
Post Office of Permit	OAKLAND CA 94615-9651
Post Office of Mailing	OAKLAND CA 94615-9651
Post Office of Permit Cost Center	055508-0040
Post Office of Mailing Cost Center	055508-0040
1 Oot Office of Maining Oost Oeffice	
Mailing Agent Name	ROADRUNNER MAILING SERVICES
Mailing Agent CRID	4804124
Mail Owner Name	UNILECT ELECTION SERVICES
Mail Owner CRID	2830653
man Owligi Oldib	200000
JOB ID	Job#13543
Customer Reference ID	Job#13543 UES SVCA AGM Ballot
Class of Mail	First-Class Mail and USPS Ground Advantage
Processing Category	Letters (may include Postcards)
Postage Statement ID	569373730
Mailing Group ID	433840476
Mailer's Mailing Date	09/27/2023
Mailer Declared Total Pieces	3,016 pcs.
Mailer Declared Total Weight	303.4096 lbs.
Mailer Declared Weight of a single-piece	0.1006 lbs.
USPS Determined Total Pieces	3,016 pcs.
USPS Determined Total Weight	303.4096 lbs.
USPS Determined Weight of a single-piece	0.1006 lbs.
Total Number of Containers	24
Total Adjusted Postage	\$ 1,529.52
Payment Date and Time	09/27/2023 16:41
Payment Transaction Number	202327018413376M0
Adjustment Transaction Number	
Mailer Figures Adjusted?	No
Person authorizing adjustment	1 ***
Name	
Phone Number	
Acceptance Site Mailer ID	
Clerk Initials	MER
	09/27/2023 16:40



ATTACHMENT A CONTRACT OF ELECTION MANAGEMENT SERVICES FOR SUDDEN VALLEY COMMUNITY ASSOCIATION ANNUAL MEETING & ELECTION 2023

Costs are based on proposal dated March 18, 2023

MAIN ITEM	\$
IniLect Election Management Services Includes: Full Service election management of SVCA Annual Election (See proposal for details.) Design of all Balloting materials, Printing and Mailing Services for 3,300 Official Ballot Packets w/ extras for emailings. Design of (1) Ballot Style. Each Ballot Packet will consist of:One (1) Official Ballot; One (1) Voter Guide; One Carrier Envelope; One Return Envelope; and One (1) Secret Ballot Envelope. 8.5" x 5.5" Voter Guide (20 pages) UniLect Post Box address for ballot returns and use of UniLect Business Reply Mail Permit UniLect managing Member ballots submitted by-mail with regular communication to N&E Committee. One (1) On-site Inspector of Election Service w/ two (2) Election Staff to manage Voter Sign-In; In-person Ballot Disbursement; Final Tally and Certification of Election Results Fone (1) Toll-Free phone number for Members to contact UniLect for requests of duplicate ballots with Activity Report	\$14,300.00

	ESTIMATED OUTBOUND POSTAGE	\$ \$1,653.75
OUTBOUND: 3,150 (Active Member Discounted/Pre-Sort. (Does not inc	rs) 1st Class Ballot Packets (2 ounce per packet) at .525 per ballot.	\$ 1,000.70
Discoulitedit to some (some	ESTIMATED OUTBOUND POSTAGE TOTAL	\$1,653.75

ESTIMATED RETURN POSTAGE	\$ \$1,140.00
Estimated Return Postage is based on anticipated 750 absentee ballots returned at \$1.52 each ballot, using UniLect's Business Reply Mail Permit. SVCA will pay only for ballots returned by-mail. Estimate uses the UniLect's Business Reply Mail Permit. SVCA will pay only for ballots returned by-mail.	
2022 ballot returns of 748 ballots. Analysis of past returns makes it is less expensive to the fight volume	
standard BRM rate as opposed to high volume rates in particular to get the lower per piece BRM postage rate. maintenance fee of \$800.00 (raised to \$860.00 this year) to get the lower per piece BRM postage rate. ESTIMATED RETURN POSTAGE TOTAL	\$1,140.00

STANDARD PAYMENT TERMS:

Actual postage costs are the responsibility of SVCA and will be billed separately.

50% percent deposit for Inspector of Election Services due upon invoicing and 50% balance due after Annual Meeting-Election 11/4/23, upon invoicing. 25% Cancellation Fee for calendar reservation.

3/18/2023

UniLect Representative

Date

Contract parameters rely solely on the information made available with regards to the scope of work requested. UniLect reserves the right to revise this Contract if the scope of work is modified.

Sudden Valley Community Association Balance Sheet August 31, 2023 and December 31, 2022

	<u>Unaudited**</u> <u>Aug 31, 2023</u>	See Note** Dec 31, 2022	Inc / (Dec)
OPERATIONS	<u>.</u>		
Current Assets	=" 		
Operating Cash	\$ 740,128	\$ 490,351	\$ 249,777
Building Completion Deposit Fund	532,950	492,620	40,330
Member Receivables - Operations*	-	46,750	(46,750)
Other Receivables	10,691	8,288	2,403
Prepaid Expenses	122,028	81,738	40,290
Operating Lease ROU Assets	7,192	11,441	(4,249)
Inventory	7,530	6,200	1,330
Total Current Assets	1,420,519	1,137,388	283,131
Current Liabilities			
Accounts Payable	(17,915)	(243,246)	225,331
Accrued Vacation Liability	(82,996)	(61,576)	(21,420)
Accrued Payroll	-	(54,127)	54,127
Prepaid Assessments	(281,821)	(181,106)	(100,715)
Building Completion Deposits	(532,950)	(492,620)	(40,330)
Other Refundable Deposits	(5,896)	(4,916)	(980)
Operating Lease Liability	(7,192)	(11,441)	4,249
Prepaid Golf Memberships	(7,132)	(153,151)	153,151
Total Current Liabilities	(928,770)	(1,202,183)	273,413
Total Current Liabilities	(928,770)	(1,202,183)	2/3,413
Operating Reserve Funds			
Emergency Operating Cash	361,708	361,096	612
Undesignated Reserves Cash	295,879	223,385	72,494
Total Operating Reserve Funds	657,587	584,481	73,106
Net Operating Assets	\$ 1,149,336	\$ 519,686	\$ 629,650
CAPITAL			
Capital Current Assets	•		
CRRRF (Capital Repair & Replacement) Cash Fund	3,538,934	3,236,221	302,713
Roads Reserve Cash Fund	2,330,162	2,560,947	(230,785)
Board Density Reduction Cash Fund	87,616	87,552	64
Mailbox Cash Fund	117,882	101,061	16,821
CRRRF Capital Reserve Holding Cash	211,837	262,193	(50,356)
Mitigation Assignment of Savings Cash	49,634	44,545	5,089
LWWSD Assignment of Savings Cash	101,611	9,076	92,535
Member Receivables - Capital**		19,262	(19,262)
Total Capital Current Assets	6,437,676	6,320,857	116,819
Capital Fixed Assets Fixed Assets	14,766,358	14,110,234	656,124
Finance ROU Assets			
	162,398	214,266	(51,868)
Lots Held for Sale	228,041	228,041	
Total Capital Assets	15,156,797	14,552,541	604,256
Long Term Liabilities			
CRRRF Loan 2022	(1,877,473)	(2,049,012)	171,539
Finance Leases	(126,804)	(166,357)	39,553
Total Long Term Liabilities	(2,004,277)	(2,215,369)	211,092
NET ACCETS	ć 20.720.522	ć 10 177 715	£1 FC1 017
NET ASSETS	\$ 20,739,532	\$ 19,177,715	\$1,561,817
MEMBER EQUITY	_,		
Member Equity	-		
Current Year Net Income: Operations	726,141	(115,714)	841,855
Current Year Net Income: Rec Special Assmt	(87,675)	(2,572)	(85,103)
Net Transfers Out from Operations to Capital	- '	(482,660)	
Current Year Net Income: Capital**	974,077	1,567,594	(593,517)
Net Transfers Into Capital from Operations		482,660	,
Retained Earnings**	4,950,121	5,068,407	(118,286)
Canital**	1/176 969	12 660 000	1 516 969

^{*} The Association's internal policy is to write off any member receivables that are 30 days past due as bad debts for internal financial statement purposes. As per SVCA policy, Management continues to pursue collection of these receivables via all avenues allowed by Washington State laws. In addition, the Association records and bills finance charges on receivables that are thirty days past due at 1% per month. At August 31, 2023, and December 31, 2022, the balances of receivables written off were \$701,689 and \$599,478, respectively.

TOTAL MEMBER EQUITY \$

14.176.868

20,739,532

12,660,000

\$19.177.715

1.516.868

Capital**

^{**} Beginning with the 2020 year end audited financial statements, Accounting Standards Codification (ASC) 606 requires issued audited financial statements to reclassify unspent capital dues revenue, including related capital transfer fee collections, as a contract liability balance (unearned revenue), which is then reversed out in future years when capital dues/capital transfer fee collections are actually expended on capital related expenditures. This particular accounting standard change is only incorporated into the issued audited financial statements and is not factored into SVCA's internal monthly statements as it would obscure the reality of monthly capital dues/capital transfee fee revenues collected for internal monthly presentation purposes. See SVCA's 2020, 2021, and 2022 audited financial statements (2022 represents the most recently issued audited statements), which fully incorporates ASC 606 and complies with Generally Accepted Accounting Principals (GAAP).

Sudden Valley Community Association Income Statement Summary

UNAUDITED	Cur	rent Month - August	2023	Year to	Date - 8 Months Ending 8	/31/2023
REVENUE	Operations & Operating Reserves	Operations Better / (Worse) Budget	Capital Reserves**	Operations & Operating Reserves	Operations Better / (Worse) Budget Coll %	Capital Reserves**
Current Year Dues & Assessments Income Dues & Assessments Income	209,274		230,842	1 527 100		1 0/7 /00
Bad Debt Reserve	(3,275)		(2,885)	1,527,189 (36,587)		1,847,488 (34,853)
Net Current Year Assessment Income	205,999	7,482	227,957	1,490,602	43,031 97.6%	1,812,635
Special Ops Assmt Income- Rec/ Pools/ Parks						
Dues & Assessments Income	-			182,163		
Bad Debt Reserve	185			1,454		
Net Special Ops Assmt Income	185	185		183,617	11,246	
Bad Debt Recoveries - Prior Years			1,229			31,709
Golf Income	227,989	59,799	-,223	1,159,625	267,541	-
Marina Income	1,886	(4,799)	_	182,329	19,251	_
Rec Center & Pools Income	5,851	(317)	_	20,396	283	_
Legal & Collections Income	-	(317)	_	20,330	-	_
Other Income	13,267	5,798	1	97,105	37,882	1
Rental Income - Other	1,160	394		12,239	8,106	_
Area Z Rental Income	863	(1,137)	_	16,891	891	_
Lease Income	4,019	516	_	31,354	3,325	_
New Home Construction Fees	4,250	(14,500)	_	54,670	(20,330)	500
Capital Gain (Loss) on Sale of Assets	-,230	(14,500)	_	-	(20,550)	-
Investment Income	567	480	4,025	2,125	1,425	17,361
Total Revenue	466,036	53,901	233,212	3,250,953	372,651	1,862,206
EXPENSES						
Salaries & Benefits	193,947	24,769	-	1,264,483	242,737	-
Contracted & Professional Services	32,785	(18,212)	-	192,012	(88,755)	-
CC&Rs/ Mandates	41,780	(12,156)	-	309,109	(80,483)	-
Maintenance & Landscaping	25,477	5,045	-	289,566	12,848	-
Utilities	28,422	(4,241)	-	141,479	(16,233)	-
Administrative	25,623	(9,777)	-	133,707	(24,251)	-
Regulatory Compliance	36,015	(20,267)	-	139,961	(31,199)	-
Insurance Premiums	15,809	(2,632)	-	115,433	(10,016)	-
Other Expenses	-	84	-	-	667	- 042.746
Depreciation Expense Interest expense	-	-	98,582 6,898	-	-	812,716 56,151
Total Expenses	399,858	(37,387)	105,480	2,585,750	5,315	868,867
·					·	
Net Income (Loss)	66,178	16,514	127,732	665,203	377,966	993,339
Net UDR Activity for Operations						
Firewise	(330)			(23,677)		
Hazardous Tree Removal						
Net Income (Loss) with Board Approved UDR	65,848	16,514	127,732	641,526	377,966	993,339
Other Activity						
Net Other UDR Activity*	11,238			65,110		
AR Accrual - Prior Year Reversal	-		-	(46,750)		(19,262
AR Accrual - Current Year	_		_	-		-
Vacation Liability Accrual	(2,997)			(21,420)		
Total Other Activity	8,241		-	(3,060)		(19,262
	·			.,,		
Grand Total Activity	74,089	16,514	127,732	638,466	377,966	974,077
•	,	,			,000	5,577

^{*}Prior year recoveries for operations are deposited into the Undesignated Reserve Account (UDR).

^{**}Refer to the last footnote on the Balance Sheet (prior page) for a discussion of Accounting Standards Codification (ASC) 606 and capital dues revenue collections.

Sudden Valley Community Association Reserve Cash Balance & Activity

8 Months Actual, 4 Months Projected

UNAUDITED

Net Available Cash 12/31/2022	Dues Received Storm Water Mitigation Plan Fee Investment Income Sale of Assets
Net Available	Dues Receiv Storm Wate Investment Sale of Asser

Mitigation Assignment 2023 Expenditures

Net Available Cash at 8/31/2023

Outlook - 2023 Dues (95% collections) Outlook - Prior Year Collections CRRRF Loan Payments for year 2023 Obligated Expenses\Holdings 4 Month Outlook

Net Usable Cash Balance 12/31/2023

Board Recommended Carryover Balance Net Usable Cash 12/31/2023, After Recommendation

Net

_
rease
(Dec
ıcrease
Cash Ir
Year
Current
¥

			Capita	Capital Reserve Funds	spu						Oper	Operating Reserve Funds	ve Fur	spı
CRRRF	Roads	CRRRF Capital Reserve Holding Cash	apital Iolding ۱	Board Density Reduction	>	Mailbox	Mitigation Assignment of Savings*	. &	Total Capital Reserve Funds	Emerg	Emergency Ops	UDR		Total Operating Reserve Funds
3,236,221	2,560,947		262,193	87,552	5	101,061	53,621	⋄	6,301,595		361,096	223,385	\$ \$	584,481
893,974	922,299	60			Н	16,636			1,832,910			83,993	93	83,993
9,415	500 7,238	83	370	9	63	185	88	_	500 17,361		612	4	455	1,067
- (5.000)	(92,535)	(5)		'			97,535	_						
(592,676)	(1,068,287)		(50,726)					_	(1,714,689)			(11,954)	54)	(11,954)
3,538,934	2,330,162		211,837	87,616	9	117,882	151,245	φ.	6,437,676		361,708	295,879	\$ 62	657,587
428,552	440,776	9,				7,952		٠	877,280				φ.	
6,794	886'9	88			7	126		_	13,916			11,847	47	11,847
(855,968)	(838,051)		(211,837)				(151,245)		(2,057,100)			(15,160)	90)	(15,160)
3,007,300	1,939,875	5	$\left \cdot \right $	87,623	 _တ	125,960		s	5,160,759		361,708	292,566	\$ 99	654,274
(000'009)	(500,000)	(01						❖	(1,100,000)				\$	
\$ 2,407,300	\$ 1,439,875	\$ 5		\$ 87,623	\$	125,960	\$	\$	4,060,759	\$	361,708	\$ 292,566	\$ 99	654,274
(228,921)	(621,072)		(262,193)	7	71	24,899	(53,621)	ν.	(1,140,836)		612	69,181	81 \$	69,793

^{*}Note, when mitigation period has ended, unspent funds will be returned to the source account, Roads and CRRRF.

Sudden Valley Community Association

Operations - By Department August 1, 2023 to August 31, 2023

Whole \$

				CURRENT MONTH	_			
UNAUDITED			Actual	Salary	Actual		Net	
<u>Department</u>	Actual Revenue	Revenue B / (W)	Salary Benefits	& Benefits B / (W)	Other Expense *	Other Exp B / (W)*	Income / (Loss) *	Net B / (W)*
ACC / Security	6,953	(11,964)		6,961	43,108	(16,690)	(36,155)	(21,693)
Accounting	3,723	123	26,080	41	20,767	(10,172)	(43,124)	(10,008)
Administration	4,277	4,136	30,536	6,731	22,596	(13,374)	(48,855)	(2,507)
Common Costs	2,931	10			33,629	(10,284)	(30,698)	(10,274)
Facilities	3,782	(026)		3,676	22,723	(7,757)	(18,941)	(5,051)
Maintenance	1	(84)	24,810	3,153	8,512	(1,204)	(33,322)	1,865
Subtotal	21,666	(8,749)	81,426	20,562	151,335	(59,481)	(211,095)	(47,668)
Golf	227,989	59,799	80,755	(546)	31,989	(1,036)	115,245	58,217
Marina	2,086	(5,233)			1,032	795	1,054	(4,438)
Subtotal	251,741	45,817	162,181	20,016	184,356	(59,722)	(94,796)	6,111
Rec/ Pools/ Parks								
Special Assmt Earned	1							
Curr Yr Bad Debts Activity	185						185	
Net Special Assmt Dues	185	185					185	185
Rec/ Pools/ Parks	8,111	417	31,766	4,753	21,555	(2,434)	(45,210)	2,736
Subtotal Rec/ Pools/ Parks	8,296	602	31,766	4,753	21,555	(2,434)	(45,025)	2,921
Subtotal Operations before Ops Dues	260,037	46,419	193,947	24,769	205,911	(62,156)	(139,821)	9,032
	, rc 00c						, FC 00C	
Ops Dues Farned Curr Vr Bad Debts Activity	209,274						(3.775)	
Net One Dies	(5,2,3)	7 482					(5,2,5)	7 482
	0000	301,					00000	201.
Net Operations	466,036	53,901	193,947	24,769	205,911	(62,156)	66,178	16,514
Net BOD Approved UDR Activity for Operations								
Firewise	•		•		330		(330)	
Hazardous Tree Removal								
Net Operations with Board Approved UDR	466,036	53,901	193,947	24,769	206,241	(62,156)	65,848	16,514
: : : : : : : : : : : : : : : : : : : :								
Other Operating Activity	7				77		2,000	
UDR Activity	11,949				/11		11,238	
AR Accrual - Prior Year Reversal								
AR Accrual - Current Year					. 0		- (1000)	
Vacation Liability Accidal Total Other Operating Activity	11,949				3,708		(2,397)	
Grand Total Operations Activity	477,985	53,901	193,947	24,769	209,949	(62,156)	74,089	16,514

* Excludes Depreciation
B / (W) = Better / (Worse) Than Budget

Operations - By Department January 1, 2023 to August 31, 2023

Whole \$

UNAUDITED								
	, and a	o di dono	Actual	Salary	Actual	24+0	Net	† 2
Department	Revenue	Revenue B / (W)	Salary Benefits	& Benefits B / (W)	Otner Expense *	Other Exp B / (W)*	(Loss) *	Net B / (W)*
ACC / Security	60,574	(16,509)		58,812	294,308	(83,284)	(233,734)	(40,981)
Accounting	19,142	(859'6)	211,210	1,233	50,603	(13,842)	(242,671)	(22,267)
Administration	7,384	6,251	187,187	116,005	118,387	(51,101)	(298,190)	71,155
Common Costs	60,554	37,187			252,735	(36,565)	(192,181)	622
Facilities	40,345	2,329	7,364	22,424	128,491	(11,951)	(95,510)	12,802
Maintenance		(299)	172,287	(340)	28,098	30,273	(230,385)	29,266
Subtotal	187,999	18,933	578,048	198,134	902,622	(166,470)	(1,292,671)	50,597
Golf	1,159,625	267,541	491,288	30,116	292,939	(53,493)	375,398	244,164
Marina	188,575	21,691	(1)	1	9,027	6,502	179,549	28,194
Subtotal	1,536,199	308,165	1,069,335	228,251	1,204,588	(213,461)	(737,724)	322,955
Rec/ Pools/ Parks								
Special Assmt Earned	182,163						182,163	
Curr Yr Bad Debts Activity	1,454						1,454	
Net Special Assmt Dues	183,617	11,246	100	14 406	052 275	120 061	183,617	11,246
Kec/ Pools/ Parks	40,535	10,209	195,148	14,486	116,679	(23,961)	(2/1,292)	/34
Subtotal Rec/ Pools/ Parks	224,152	21,455	195,148	14,486	116,679	(23,961)	(87,675)	11,980
Subtotal Operations before Ops Dues	1,760,351	329,620	1,264,483	242,737	1,321,267	(237,422)	(825,399)	334,935
Ops Dues Earned	1,527,189						1,527,189	
Curr Yr Bad Debts Activity	(36,587)						(36,587)	
Net Ops Dues	1,490,602	43,031					1,490,602	43,031
Net Operations	3,250,953	372,651	1,264,483	242,737	1,321,267	(237,422)	665,203	377,966
Net BOD Approved UDR Activity for Operations								
Firewise			•		23,677		(23,677)	
Hazardous Tree Removal					•		•	
Net Operations with Board Approved UDR	3,250,953	372,651	1,264,483	242,737	1,344,944	(237,422)	641,526	377,966
:								
Other Operating Activity	077 67				7 630		65 110	
ODN Activity AR Accrual - Prior Year Reversal	(46,750)				000''		(46.750)	
AR Accrual - Current Year	. '				•		'	
Vacation Liability Accrual					21,420		(21,420)	
Total Other Operating Activity	25,990				29,050		(3,060)	
Grand Total Operations Activity	3,276,943	372,651	1,264,483	242,737	1,373,994	(237,422)	638,466	377,966
* Excludes Depreciation B / (W) = Better / (Worse) Than Budget								

August 2023 Internal Financial Statements

SUDDEN VALLEY COMMUNITY ASSOCIATION - LOTS & DUES ANALYSIS 2023

Г	_				_	_	_	_	_	_	_	_	0	0	0	0
	Tota	₹	Lots		4,64	4,64	4,64	4,64	4,64	4,64	4,641	4,641	Ü)	_)
	Total Non Total	Billable	Lots		1,519	1,519	1,519	1,519	1,519	1,520	1,520	1,520	0	0	0	0
		Dues	Exempt		8	8	8	8	8	8	8	8	0	0	0	0
	F	ಶ	CTB		734	734	734	734	734	735	735	735	0	0	0	0
				Total	222	777	777	222	777	777	222	777	0	0	0	0
				Avail.	0	0	0	0	0	0	0	0	0	0	0	0
			icted	WD10	3	က	က	3	က	က	3	က	0	0	0	0
			Restricted	Perm	774	774	774	774	774	774	774	774	0	0	0	0
			Lots	Total	3,122	3,122	3,122	3,122	3,122	3,121	3,121	3,121	0	0	0	0
			Total Billable Lots	Dev	2,734	2,734	2,734	2,735	2,739	2,739	2,739	2,739	0	0	0	0
			Total	Vac	388	388	388	387	383	382	382	382	0	0	0	0
			irrent	Total	225	269	208	228	190	165	181	173	0	0	0	0
			Total Not Current	Dev	177	213	153	179	144	124	140	128	0	0	0	0
			Total	Vac	48	26	22	49	46	4	41	45	0	0	0	0
		id &	ı	Total	2,897	2,853	2,914	2,894	2,932	2,956	2,940	2,948	0	0	0	0
		Total Prepaid &	Current	Dev	2,557	2,521	2,581 2,914	2,556	2,595 2,932	2,615	2,599	2,611 2,948	0	0	0	0
		Tota		Vac	340	332	333	338	337	84	341	337	0	0	0	0
			Pmt Plans	Dev	20	19	20	16	17	15	15	12	0	0	0	0
			Pmt	Vac	8	2	_	1	_	_	1	_	0	0	0	0
		Actual 4+ Mth	Due	Dev	29	30	28	34	8	35	31	30	0	0	0	0
		Actual	۵	Vac	16	17	16	19	17	18	18	15	0	0	0	0
		Mth	ē	Dev	6	10	6	8	9	9	2	7	0	0	0	0
		Actual	Due	Vac	3	3	9	2	2	-	2	7	0	0	0	0
		2 Mth	ē	Dev	23	24	19	16	16	80	19	18	0	0	0	0
		Actual	Due	Vac	9	7	10	3	10	က	7	80	0	0	0	0
		Actual 1 Mth Actual 2 Mth Actual 3	ē	Dev	96	130	77	105	71	9	20	61	0	0	0	0
		Actual	Due	Vac	20	27	22	54	16	18	13	14	0	0	0	0
			ent	Total	2,842	2,793	2,821	2,796	2,794	2,786	2,759	2,446 2,749	0	0	0	0
			Actual Current	Dev	2,520	2,483	2,513	2,484	2,485	2,477	2,450	2,446	0	0	0	0
			Act	Vac	322	310	308	312	309	309	309	303	0	0	0	0
ľ			Actual Year Prepaid	Total	22	9	93	86	138	170	181	199	0	0	0	0
			Year Pi	Dev	37	38	99	72	110	138	149	165	0	0	0	0
			Actual	Vac	18	22	25	56	28	32	32	8	0	0	0	0
					Jan	Feb	Mar	Apr	May	Jun	Jul	Ang	Sep	Oct	NoV	Dec

LLE = Lot Line Eraser CTB = Covenant to Bind

CORPORATE RESOLUTIONS FOR ASSOCIATION SIGNING AUTHORITY

The undersigned officer(s) of Sudden Valley Community Association, a Washington non-profit corporation, hereby certify that the following resolutions have been adopted by the Board of Directors

("Board"):

RESOLVED, that the Board is hereby authorized and approved to authorize and empower the following

individuals to make, execute, endorse, and deliver in the name of and on behalf of the Corporation, but shall not be limited to, any and all written instruments, agreements, documents, execution of deeds,

powers of attorney, transfers, assignments, contracts, obligations, certificates, checks, drafts,

promissory notes, and other instruments of whatever nature entered into by this Corporation.

FURTHER RESOLVED, that the Board is hereby authorized and approved to authorize and empower the

following individuals as signatories on all Corporation bank accounts held at all financial institutions.

FURTHER RESOLVED, that the Board is hereby authorized and approved to authorize that all other

signing authority resolutions are superseded by this resolution.

Name: Keith McLean

Title: President

Name: Taimi Van De Polder

Title: Vice President

Name: Laurie Robinson

Title: Treasurer

Name: Linda Bradley

Title: Secretary

IT IS HEREBY CERTIFIED that the foregoing resolutions were duly adopted at a meeting of the Board held in accordance with the Governing Documents and applicable law. It is further certified that the Board has full power and authority to bind the Corporation in accordance herewith and that the foregoing resolutions are in full force and effect as of this date, that the resolutions have not been altered, amended, modified or rescinded, and that the same shall be true, valid and binding upon the Corporation.

Sudden Valley Community Association, a Washington non-profit corporation
Ву:
Keith McLean, President
Ву:
Taimi Van De Polder, Vice President
Ву:
Laurie Robinson, Treasurer
Ву:
Linda Bradley Secretary



360-734-6430 4 Clubhouse Circle Bellingham, WA 98229 www.suddenvalley.com

CAPITAL REQUEST MEMO

To: Sudden Valley Community Association Board of Directors

From: Jo Anne Jensen, General Manager

Date: November 16th, 2023

Subject: Capital Request – 2023 Fast Response Drainage Issues

Purpose

To request funding for enhancements to ditches, culverts, and roads that support improved drainage throughout Sudden Valley.

Background

The 2023 capital budget for roads includes \$85,000 for Fast Response for Unforeseen Drainage Issues. It is requested these funds become available to pay for work to address drainage issues that have developed after the October 16th heavy rain event, and additional drainage issues that come up as wet weather continues this fall / winter. [Note: The 2024 budget also includes \$88,400.00 for Fast Response for Unforeseen Drainage Issues that will be available in 2024.]

Analysis

On October 16th, SVCA received over an inch of rain in a 1-hour period. The large amount of water that was deposited by the storm overwhelmed some components of SVCA's stormwater drainage system. These problem areas were identified by Mike Brock, Maintenance & Facilities Manager, and Tyler Andrews, Project Manager, after inspecting sites reported by residents or known to be problematic from previous storms. There is currently an active list of about 40 locations that need some level of work to function correctly. It is expected that additional locations will be identified this fall as future rain events take place.

With the drainage improvements completed earlier this year, it is not surprising that we are identifying new problems. The work completed to expose and clean all culverts has resulted in significant changes to the movement of stormwater throughout the Association. During the culvert evaluation process, 59 additional culverts were found that weren't previously mapped in the 2014 drainage plan, and an additional four culverts were found after this recent rain event. Some of these old culverts were buried by more than three feet. This demonstrates that as SVCA works to restore the overall drainage system to how it was originally designed, the water is going to flow quite differently than it had previously.

It is not expected that the currently planned drainage work will require spending all \$85,000.00 that was budgeted for 2023. The needed repairs will be completed by both maintenance staff and Stremler Gravel operating under their existing time and materials contract. (As a reminder, Stremler is onsite working on replacing the 2023 Culverts, SVCA Capital Code 9923.6.) Stremler



360-734-6430 4 Clubhouse Circle Bellingham, WA 98229 www.suddenvalley.com

will only be asked to assist in this work when the task requires equipment and/or experience that is beyond SVCA's capabilities.

Proposal

Authorize the allocation of \$85,000.00 from Roads for the 2023 Fast Response for Unforeseen Drainage Issues project. The funds will be monitored by SVCA's Maintenance Manager who is responsible for the overall project, and determining whether outsourcing is needed. If SVCA is unable to complete a repair, the Maintenance Manager will coordinate with Stremler Gravel, PNW Services, Inc. or WRS to complete the work required. Each of these companies have existing contracts with SVCA, and are currently working throughout SVCA on other projects.

Motion

Move that the SVCA Board of Directors approve the allocation of \$85,000.00 from Roads for the 2023 Fast Response for Unforeseen Drainage Issues project, with spending managed by Mike Brock, Maintenance & Facilities Manager using internal labor and resources, or currently contracted vendors Stremler Gravel, WRS, and PNW.

Board of Directors A	p	pr	·O	val	1
-----------------------------	---	----	----	-----	---

A normand.	Not Approved	CVCA Doord of Directors
Approved:	Not Approved:	SVCA Board of Directors

Drainage Repair List

Complete

Additional Work to Complete

To Be Completed

Notes:

All work completed is less than 500SF of soil disturbance so nothing is in conflict with the Lake Whatcom Watershed restrictions. All evaluations completed by SVCA Maintenance Staff with PNW Services, Inc. assistance as needed.

Additional Comments		Work is complete except asphalt paving scheduled for 11-15-23.	Work is complete except asphalt paving scheduled for 11-15-23.
Comments		Add asphalt berm at end of Cedar Place to direct street water to culvert. At end of berm install quarry spall dispersion pad 4' wide by 10' long. Expose culvert inlet, and armor around pipe at 4' width extending 10' uphill. Jet culvert and expose outlet. Add quarry spall dispersion pad at outlet for 4' width by minimum 10' length. Shift rockery as needed, and shape keyway to slope away from concrete. Install asphalt approach on keyway slope with berm on diagonal to direct surface water to ditch. Install quarry spall dispersion at end of berm to channel water into ditch. Rebuild end of keyway where it washed out.	Abandon existing culvert 196.1 under road, and fill with CDF. Install new 12" SDR35 culvert under road and daylight to SVCA lot. At outlet scheduled for 11-15-23. install 10' long dispersion T with holes drilled and ends capped. Install quarry spall pad under T, and extending 5' down hill. DO NOT disturb any vegetation downhill of spalls. Clean ditch and spall from new culvert inlet to intersection of Green Hill. On 15 Sigma side of road install asphalt berm along shoulder from intersection to approximately 20' beyond driveway to low point. At low point install 10' long by 4' wide quarry spall disperion pad.
Work Completed By		Stremler & WRS	SVCA, Stremler, & WRS
Nearest Address		12 Cedar Place	15 Sigma Cir
Gate	000	o 0	m
Date Added	to List	10/22/2023 10/22/2023	10/22/2023

Items \$5,000 to \$10,000

asphalt 3.	
Work is complete except for asphalt paving scheduled for 11-15-23.	
Install 12" ADS pipe across SV Drive to restore drainage pattern. Quarry spall both ends of pipe to armor.	Install 4" perforated pipe infiltration ditch parallel to guard shack, install catch basin close to guard shack at drive lane corner to capture surface water. Install pipe heading towards Lake Whatcom Blvd and intercept existing pipe with installation of catch basin.
SVCA, Stremler, & WRS	SVCA, Stremler, & WRS
123 Sudden Valley Dr.	Gate 1 Guardshack
е	1
10/15/23	11/9/2023

Items Less Than \$5,000

Ditch and spall from driveway culvert outlet to intersection with Sigma Cir.	Excavate and armor culvert inlet and outlet of ditch for 30' with spalls.	Clean ditch as needed to provide positive drainage between 5 and 3. Line ditch with jute matting.	Install quarry spall dispersion pad 8'x10' from edge of asphalt, and restore gravel channelling below.	Clean ditch and spall from driveway culvert outlet to road crossing culvert inlet.	Clean ditch as needed between 42 and 44 to provide positive drainage. Line full length with quarry spalls.	Remove shoulder between 57 and 61 to a 6" depth, and place quarry spalls along full length down to ditch flowline.	Ditch and spall uphill side of driveway between culverts for 7'. Ditch and spall between 3 and 7. At outlet to 7 ditch and spall to daylight culvert.	Clean ditch and line with spalls starting 30' above 30, and continue to 28.	Ditch and spall from 24 up to 28.	Ditch and spall from driveway culvert outlet to daylight. Ditch and spall from above 22 to 24.	Ditch and spall starting downhill side of #3 to intersection with Sudden Valley Drive.	Ditch and spall starting downhill side of #5 extending to #3. At large trees in corner install shallow swale to minimize tree root damage.	Uphill side of driveway - clean ditch and spall for 40' extending spalls to edge of asphalt matching uphill. Expose and armor culvert inlet. Expose and armor outlet side of culvert for 30'. Install asphalt swale along edge of road for length of gravel driveway.	Clean ditch and spall from downhill side of 31 driveway to uphill side of 35 concrete driveway. Above 31 ditch and spall approximately 20' to connect to existing ditch. Armor ends of driveway culverts, and extend spalls to edge of pavement to protect shoulder from channeling. Daylight driveway 35 outlet to connect with 39 ditch improvements, and spall. At 35 install asphalt swale along edge of road for length of driveway.	Install asphalt berm in front of driveway starting 20' above 33's driveway and extending to end of 31 connecting to 29's berm.
Stremler	SVCA & Stremler	SVCA & Stremler	SVCA & Stremler	SVCA & Stremler	SVCA & Stremler	SVCA & Stremler	SVCA & Stremler	SVCA & Stremler	SVCA & Stremler	SVCA & Stremler	Stremler	Stremler	Stremler, & WRS	Stremler, & WRS	WRS
19 Green Hill Rd	32 Holly View Way	5 Stable Ln	186 Harbor View Dr	42 Deer Run Ln.	44 Deer Run Ln.	65 - 57 Deer run	3/7 Holly View Way	28/30 Parkview Cir	24 Parkview Cir	22 Parkview Cir	3 Lookout Mountain	5 Lookout Mountain	39 Green Hill Rd	31-35 Green Hill	31 Deer Run
3	6	13	13	3	3	3	6	3	3	3	3	3	8	m	င
10/22/2023	10/17/23	10/17/23	10/17/23	10/19/23	10/19/23	10/19/23	10/19/23	10/19/23	10/19/23	10/19/23	10/24/23	10/24/23	10/17/23	11/10/2023	10/19/23

Above driveway, ditch and spall inlet to culvert for 20'. Extend spalls to	edge of asphalt. Install berm as marked from above driveway to below	driveway. At end of berm install 10' long x 5' wide quarry spall	dispersion pad starting at edge of asphalt. 10' length to parallel	asphalt.	Intercept existing pipe in golf cart path at end of Tee Place, and install	catch basin. CB to allow surface water to drain. Install berm from
Stremler & WBS		0	0	10	SVCA, Stremler, & WRS	0
10/12 Marigold Dr					Tee Place	
2	ı				1	
10/20/23) /)				11/9/2023	

RESOLUTION

CODE OF CONDUCT FOR DIRECTORS & COMMITTEE MEMBERS

	HEREAS, the Board of Di o Section of t	irectors is empowered to govern the affairs of the Association the Bylaws, and;
	serving on the Board, as	ns it to be in its best interest to adopt a Code of Conduct for well as Directors who are appointed to various committees of
NO	OW, THEREFORE: IT IS	HEREBY RESOLVED AS FOLLOWS:
1.	•	ollowing policy attached, hereto as Exhibit A (the "Code of formula" for Conduct hereby supersedes and replaces any previously act.
2.	The Code of Conduct sh	nall be effective immediately.
3.	The Code of Conduct sh vote of the Board of Dire	nall remain in effect until amended or terminated by a majority ectors.
	OOPTED this day of 2 at which a quorum was p	201 at a regularly scheduled meeting of the Board of resent.
Director		

EXHIBIT A

CODE OF CONDUCT BOARD OF DIRECTORS AND COMMITTEE MEMBERS

The Board of Directors ("Board") of	(the "Association") has adopted the following
Code of Conduct (the "Code") for members of the E	Board and committee members (collectively
referred to as "Directors"). This Code is not intende	ed to deal with every situation that may arise.

The provisions of this Code may only be enforced by the Board. Nothing in this Code will create any right or cause of action for any member of the Association.

Directors who have questions about the Code are encouraged to bring questions to the attention of the President, who may consult with legal counsel as appropriate.

1. STANDARDS OF CONDUCT

1.1 Directors are required to maintain full compliance with all governing documents of the Association and to be in good standing throughout their term of service on the Board.

2. DUTIES AND RESPONSIBILITIES

- 2.1 Directors have the following duties: enforce the Association's governing documents as written, preserve the Association's resources, and keep the common areas in a state of good repair. To fulfill these duties, Directors must:
 - · Regularly attend Board meetings;
 - Be informed of laws affecting the Association and its governing documents;
 - Review materials prior to making decisions and be informed of all relevant facts;
 - Recuse themselves whenever a perceived or potential conflict may exist, and;
 - Review the Association's financial reports.

3. CONDUCT

- 3.1. <u>Conflicts</u>. Board members shall immediately disclose to the Board any perceived or potential conflicts of interests. Directors must withdraw from participation in any decision in which they have a material interest.
- 3.2 <u>Self-Dealing</u>. Board members shall refrain from engaging in self-dealing. Self-dealing occurs when an individual makes decisions that materially benefit themselves or their relatives at the expense of the Association. Without limiting the generality of the foregoing, no Director or committee member may:
 - Solicit or receive any compensation from the Association for serving on the Board or any committee;
 - Solicit or receive any gift, gratuity, favor, entertainment, loan, or any other thing of value for themselves or their relatives from a person or company who is seeking a business or financial relationship with the Association, or;

- Seek preferential treatment for themselves or their relatives.
- 3.3 <u>Protection of Confidential Information</u>. Directors are responsible for protecting the Association's confidential information. Except when disclosure is duly authorized or legally mandated, no Director or committee member may disclose confidential information. Confidential information includes, without limitation:
 - Attorney-client privileged communications;
 - Private personal information of fellow Directors or Association employees;
 - Disciplinary actions against members of the Association, and;
 - Assessment collection information against members of the Association.
- 3.4. <u>Misrepresentation</u>. Directors may not knowingly misrepresent facts to the members. To ensure accuracy, Directors are encouraged to verify factual information with SVCA staff before disseminating facts to the membership.. All Association data, records, and reports must be accurate and truthful and prepared in a proper manner. If a factual misrepresentation is made publicly and is not timely and publicly withdrawn after becoming aware of its falsity, it is deemed to have been an intentional misrepresentation.
- 3.5. <u>Interaction with Employees</u>. To ensure efficient management operations and avoid conflicting instructions from the Board to management, Directors shall observe the following guidelines:
 - The president of the Board shall serve as liaison between the Board and staff and shall provide direction as necessary to the general manager.
 - Only the president may give direction to Association employees.
 - No Director may threaten or retaliate against an employee who brings information to the Board regarding improper actions of a Director or committee member.
 - Directors are prohibited from harassing or threatening employees, whether verbally, physically or otherwise.
- 3.6. <u>Proper Decorum</u>. Directors must act with proper decorum in all mediums of communication including in person, in meetings and on social media. Although they may disagree with the opinions of others on the Board or committee, they must act with respect and dignity and not make personal attacks on others. Accordingly, Directors must focus on issues, not personalities, and conduct themselves with courtesy toward each other, employees, and members of the Association. Directors shall act in accordance with Board decisions and shall not act unilaterally or contrary to the Board's decisions.

4. Violations of Policy

- 4.1 Directors who violate the Association's ethic's policy are deemed to be acting outside the course and scope of their authority. Anyone in violation of this policy may be subject to disciplinary action, including, but not limited to:
 - Formal censure or reprimand, which will be communicated to the membership;
 - Removal from committees:

- Request for the Director to resign from the Board, or an elected Committee;
- Removal from Committee (if not elected by the membership);
- · Recall by the membership, and;
- Legal proceedings.

Prior to taking any of the disciplinary actions, the Board shall appoint an impartial committee to investigate the violation. The committee shall review the evidence of violation, endeavor to meet with the Director believed to be in violation, confer with the Association's legal counsel, and present its findings and recommendations to the Board for appropriate action. The Board shall endeavor to meet with the Director in executive session prior to imposing disciplinary action.

F:\Attorney's & Staff's Personal Files\RAD - pers\Las Vegas Presentation-January 2017\Code of Conduct RESOLUTION.doc

Commitment to Civil Behavior

To maintain a productive working environment and to provide a model for a civil community, members of the Sudden Valley Board of Directors commit to:

- 1. Support the Association's mission.
- 2. Bring Association related concerns, issues, and conflicts to the Board of Directors for discussion and resolution.
- 3. Offer and be open to alternative solutions when addressing a problem or issue.
- 4. Show respect to each other as elected representatives of the membership, both during meetings and when commenting publicly outside of meetings.
- 5. Promote civility during Board meetings and tolerate nothing less.
- 6. Maintain the confidentiality of material discussed during closed sessions and do not disclose the content or substance of confidential or privileged communications relating to Association business.

Mission

Our mission is to foster a livable and inclusive community through exceptional service, transparency, and responsible stewardship of our shared resources.

Vision

Our vision of Sudden Valley is a sustainable and collaborative community where natural beauty, recreation, and civic engagement create a strong sense of belonging for our diverse membership.